How To Overcome
Leadership Vertigo
To Drive Success

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What is Leadership Vertigo?
Build Community

Develop Competence

Earn Credibility

Cultivate Compassion

Leadership Principle #1

Build Community
1. Create opportunities for employees to interact outside of formal roles.

2. Don’t lose sight of the journey taken so far.
3. Promote a sense of shared ownership in your organization’s vision.
1. Get out of your head to see and understand perspective of others.

2. Connect what employees do with what matters to them.
3. Nurture relationships to promote engaged and thriving work environment.

Leadership Principle #3

Earn Credibility
1. Schedule and protect time in your work week for reflection.

2. Remove all distractions from your surroundings.
3. Have a list of questions to begin the reflection process.

1. Do my employees see the value in their shared efforts?
2. How aware am I of the emotional state of those around me?
3. How did I react when problems were brought to my attention?

Leadership Principle #4

Cultivate Compassion
1. Learn to see employees beyond tasks/roles.

“Every time Nelson Mandela walks into a room we all feel a little bigger, we all want to stand up, we all want to cheer, because we’d like to be him on our best day.”

- Bill Clinton

2. Understand what are your employees’ real strengths.

“Your strengths are not what you’re good at; your weaknesses are not what you’re bad at.”

- Marcus Buckingham
3. Be open and honest about not having all the answers.
To overcome Leadership Vertigo...

MIND THE GAP

It's only when we think that we can do better that we are driven to make things better.

#LeadershipTruth
To Learn More:

* Read my award-winning leadership blog: www.TanveerNaseer.com

* Follow me on Twitter: @TanveerNaseer

* Connect with me on LinkedIn: www.linkedin.com/in/tanveernaseer

* Email: tanveer@tanveernaseer.com

* “Leadership Vertigo” book: Buy online & in stores